



Sophie Berg

Attorney at Law
Associate

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Admitted to the Bar in 2005

Languages: French, Dutch, English, Swedish

Practice areas

Employment & Pensions, Collective Bargaining, Insolvency & Restructuring

Education

- University of Louvain, UCL (Law Degree, 2004)
- University of Ghent, RUG (Master European Law, 2005)

Why recommended

Sophie practises various aspects of labour law and social security law (counselling as well as litigation).

On top of assisting clients in day-to-day human resources issues (employment contracts, transactions, individual dismissals), Sophie has developed a broad experience in collective employment issues such as national and cross-border transfer of undertakings, business reorganisation and collective dismissals.

She regularly advises clients on their policies with regards to: well being at work, work regulations and working duration.

Finally, she carries out legal audits.

Relevant experience

- Advising a leading newspaper distributor on the reorganisation of the company, including closing a department and collective dismissal
- Advising various companies on the introduction of new work organisation systems, in particular work duration and flexibility (e.g. the introduction of 24h/7 day working schedules in a company active in the food sector)
- Assisting a bank group with the transfer and integration of employees within the scope of C.B.A. 32bis
- Advising a European cement industry group on the social aspects connected to the restructuring of their business
- Assisting various international groups in the social aspects of a cross-border merger

Other relevant experiences

- Seminar "Alcool et drogues dans l'entreprise", October 2009 and March 2010: Business Professional-training
- «*Les aspect sociaux de la loi relative à la continuité des entreprises*» within the framework of the seminar «*La loi relative à la continuité des entreprises : une réalité utile pour les entreprises dans le contexte actuel de la crise*», (Chamber of commerce and of industry of Belgian Luxembourg), October 2009
- Internal seminars on the transfer of undertakings under Belgian law.