



Jef Degrauwe

Attorney at Law
Partner

Antwerp

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Admitted to the Bar in 1978

Languages: Dutch, French, English

Practice areas

Employment & Pensions, Collective Bargaining

Other professional activities

- Arbitrator and Director of the Chamber of Commerce
- Visiting professor at the University of Antwerp Management School (UAMS) since 1998 for different programmes on social law
- Substitute Judge at the Antwerp Labour Court

Education

- Universiteit Antwerpen, UA (Law Degree, 1975)

Why recommended

Jef is highly experienced in the different aspects of Social law and provides services to national and international clients.

His expertise includes individual employment agreements, service agreements, agency contracts, industrial relations (works council, committee for prevention and protection at work, union delegation), negotiation of collective bargaining agreements, termination of employment contracts, counseling of mergers and acquisitions, restructuring and collective dismissals, outsourcing, litigation in front of the labour courts, advice on expatriate status and expatriate allowances, social statute of the self-employed, all aspects of Belgian and European social security law, social audit and due diligence.

Legal 500 – 2008: *“The firm has made a good hire in Jef Degrauwe”*

Relevant experience

- For an international chemical group: advice on cross-border employment Belgium/ Germany/ US/ China
- For a global leader in pharmaceuticals: expat advice and litigation
- For a multinational production company: multiple employment advice and social security litigation

Relevant publications

- Editor of the legal magazine “Sociaalrechtelijke Kronieken/Chroniques du Droit Social” (Kluwer)
- Author of several contributions on labour law and social security law. Co-author of the book “Sanctions for companies’ (NL/FR)
- Regular speaker at conferences in Belgium and abroad

Other experience

- For a Belgian airline: advice on strategic HR policies and international development
- For a chemical plant: restructuring and introducing a social plan due to the economic crisis
- For a security company: protected employees litigation and counseling on E-HR